



WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Frank Gargiulo & Son, Inc. is an equal opportunity employer. Applicants are considered for positions without regard to race, color, creed, religion, sex, national origin, age, disability that can reasonably be accommodated without undue hardship, veteran status, affectional or sexual orientation, citizenship status, or any other classification protected by federal, New Jersey state, or local law.

APPLICANT INFORMATION			
Last Name		First	M.I. Date
Street Address			Apartment/Unit #
City		State	ZIP
Phone		E-mail Address	
Date Available	Social Security No.		Desired Wage
Position Applied for			
Are you a citizen of the United States? YES <input type="checkbox"/> NO <input type="checkbox"/> If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Have you ever worked for this company? YES <input type="checkbox"/> NO <input type="checkbox"/> If so, when?			
Trucking Experience (If Applicable)			
Class of CDL: _____		Driver' Lic. # _____	State: _____

EDUCATION			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

REFERENCES
<i>Please have available upon request.</i>

PREVIOUS EMPLOYMENT		
Company	Phone ()	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$

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Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

DISCLAIMER AND SIGNATURE
<i>APPLICANT'S STATEMENT</i>
<p>I ACKNOWLEDGE THAT FRANK GARGIULO & SON, INC. WILL INVESTIGATE MY EMPLOYMENT HISTORY, EDUCATION, AND BACKGROUND INFORMATION, AS PART OF THE HIRING PROCESS. AND I HEREBY EXPRESSLY APPROVE AND AUTHORIZE FRANK GARGIULO & SON, INC. TO PROCURE SUCH INFORMATION. I AUTHORIZE ALL PERSONS, SCHOOLS, COMPANIES, AND CORPORATIONS NAMED IN THIS APPLICATION, AS WELL AS ALL LAW ENFORCEMENT AGENCIES AND CREDIT BUREAUS TO RELEASE ANY INFORMATION ABOUT MY BACKGROUND, AND I HEREBY RELEASE THEM AND FRANK GARGIULO & SON, INC. FROM ALL CLAIMS OF LIABILITY IN LAW AND IN EQUITY THAT MAY ARISE OUT OF RELEASING SUCH INFORMATION. I ALSO UNDERSTAND THAT, TO THE EXTENT A THIRD PARTY CONSUMER REPORTING AGENCY IS USED TO OBTAIN SUCH INFORMATION, I WILL BE REQUIRED TO COMPLETE A FORM AUTHORIZING SUCH A BACKGROUND CHECK.</p> <p>I UNDERSTAND THAT ANY MISREPRESENTATION, OMISSION OR FALSE STATEMENT MADE BY ME IN FILLING OUT THIS APPLICATION SHALL BE CONSIDERED JUST CAUSE FOR TERMINATION OF EMPLOYMENT, IF I AM EMPLOYED, WHENEVER IT MAY BE DISCOVERED. I ALSO AGREE TO GIVE AT LEAST TWO (2) WEEKS NOTICE IF I SHOULD DESIRE TO TERMINATE MY POSITION WITH FRANK GARGIULO & SON, INC..</p> <p>I UNDERSTAND THAT BY SIGNING THIS APPLICATION I HAVE WAIVED ALL RIGHTS TO CIVIL COURT ACTIONS FOR ALL CLAIMS RELATED TO MY EMPLOYMENT WITH FRANK GARGIULO & SON, INC. OR THE TERMINATION THEREOF, INCLUDING BUT NOT LIMITED TO HARASSMENT, DISCRIMINATION AND/OR DEMOTION. ONLY AN ARBITRATOR, NOT A JUDGE OR JURY, WILL DECIDE SUCH CLAIMS OR DISPUTES. I ACKNOWLEDGE THAT I WAIVE THIS RIGHT VOLUNTARILY AND KNOWINGLY, AND FREE FROM DURESS OR COERCION,</p>

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AND I UNDERSTAND THAT I HAVE A RIGHT TO CONSULT WITH AN ATTORNEY BEFORE SIGNING THIS APPLICATION.

I UNDERSTAND THAT NOTHING IN THIS APPLICATION OR ANY OTHER COMPANY DOCUMENT OR COMMUNICATION (ORAL OR WRITTEN) OR AN ACCEPTANCE OF EMPLOYMENT, CREATES AN EMPLOYMENT CONTRACT BETWEEN OTTERSTEDT AND ME.

I UNDERSTAND THAT EMPLOYMENT AT FRANK GARGIULO & SON, INC. WOULD BE AT-WILL. MEANING EITHER THE COMPANY OR MYSELF MAY TERMINATE EMPLOYMENT AT ANY TIME, FOR ANY REASON OR NO REASON, AND WITH OR WITHOUT CAUSE OR NOTICE. NO COMPANY REPRESENTATIVE MAY MAKE ANY WRITTEN OR ORAL REPRESENTATIONS TO CREATE A CONTRACT OF EMPLOYMENT OR TO ALTER THE AT-WILL RELATIONSHIP, UNLESS SUCH WRITING IS SIGNED EXPRESSLY BY THE COMPANY PRESIDENT. NO EMPLOYMENT PRACTICE OF THE COMPANY IS INTENDED TO CREATE A CONTRACT OF EMPLOYMENT.

I ALSO UNDERSTAND THAT IF I AM EMPLOYED, I WILL BE REQUIRED TO PROVIDE SATISFACTORY PROOF OF IDENTITY AND LEGAL WORK AUTHORIZATION WITHIN THREE DAYS OF BEING HIRED. FAILURE TO SUBMIT SUCH PROOF WITHIN THE REQUIRED TIME SHALL RESULT IN IMMEDIATE TERMINATION OF EMPLOYMENT.

I UNDERSTAND THAT THIS APPLICATION FOR EMPLOYMENT SHALL BE ACTIVE FOR A PERIOD OF TIME NOT TO EXCEED SIXTY DAYS, AND THAT IF I WISH TO BE CONSIDERED FOR EMPLOYMENT BEYOND THIS TIME PERIOD, I MUST INQUIRE AS TO WHETHER APPLICATIONS ARE BEING ACCEPTED AT THAT TIME.

I REPRESENT AND WARRANT THAT I HAVE READ AND FULLY UNDERSTAND THE FOREGOING, AND THAT I SEEK EMPLOYMENT UNDER THESE CONDITIONS.

DATE _____
APPLICANT _____

SIGNATURE OF

Signature

Date